



POLITICAL MAPPING

Political mapping is the organization of individual and organizational “actors” involved in the formation and implementation of policy. This exercise helps you:

- 1) Identify who holds power on your issues;
- 2) Visualize relationships between stakeholders, and
- 3) Identify resources, opportunities and obstacles among key influencers, allies and constituencies.

For our purposes, allies, influencers and stakeholders will include: your organization (including professionals, lay leaders, and important leadership committees); professional association or umbrella group to which your agency belongs; religious movement; and other affiliated leadership groups (e.g., Jewish Social Justice Round-Table and other alumni or affinity groups), and media outlets in the Jewish community.

PLACING GROUPS AND STAKEHOLDERS ON THE MAP

- 1) Clearly state the change or initiative to be taken. Put that in the center.
- 2) Identify in satellite fashion each person or group likely to have an interest or impact on this change, e.g., groups/stakeholders who support high-quality early care and education, local/state agencies, etc.
- 3) For each satellite, determine the potential impact: High, Medium or Low.
- 4) For some of the high and medium impact satellites, create additional satellites, indicating specific individuals or groups with whom you need to communicate.
- 5) Draw solid lines ___ to indicate direct access/influence between groups and stakeholders and dash-ed lines ---- to indicate indirect access/influence.

DEBRIEF QUESTIONS

- 1) What was your rationale in assigning High, Medium, Low?**
- 2) What can these stakeholders/groups contribute to the change/initiative?**
- 3) With selected stakeholders: What is important to this person? What is this person afraid of? What motivates this person?**
- 4) What is the implication or significance of having sub-satellites?**
- 5) How can political mapping be used in your context?**