

## F. Environmental Assessment Worksheet

### CLA THINKING POLITICALLY STAKEHOLDER MAP

The Adaptive Issue: Flexible Work Schedules

| PERSON/<br>GROUP      | RELATIONSHIP<br>TO ISSUE                            | PREFERRED<br>OUTCOMES | COMPETING<br>LOYALTIES &<br>VALUES   | POTENTIAL<br>LOSSES                       |
|-----------------------|---|-----------------------|--|---|
| MALE<br>EXECUTIVE     | No personal<br>stake                                | Stability             | His vision and<br>priorities   | Controversy                               |
| SENIOR<br>WOMEN       | Some would<br>benefit;<br>some would<br>not benefit | Unclear               | Their own<br>career<br>advance-<br>ment;<br>not being<br>seen as<br>feminist | Relationships<br>w/executive<br>and board |
| MALE<br>HEAD OF<br>HR | Has working<br>spouse and<br>small children         | Change of<br>policy   | EVP<br>uninterested;<br>other issues<br>rank higher                          | Upset boss                                |

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The Adaptive Issue: \_\_\_\_\_

| PERSON/<br>GROUP | RELATIONSHIP<br>TO ISSUE | PREFERRED<br>OUTCOMES | COMPETING<br>LOYALTIES &<br>VALUES | POTENTIAL<br>LOSSES |
|------------------|--------------------------|-----------------------|------------------------------------|---------------------|
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